# Why join feují?

Do you have the passion and the drive it takes to design a career that is uniquely yours? Do you thrive on collaboration, creativity, and development? Are you enthusiastic about helping people?

If yes, we invite you to discover one of the most rewarding careers that you can imagine.

Feuji gives you the opportunity to do something meaningful while accelerating the pace at which you learn new things. We offer competitive pay, flexible hours, professional training, excellent mentorship, and a chance to work with the latest technology.

Join us and be a part of the team that helps you achieve your dreams while also delivering positive impact.

# An employer you can count on

Feuji believes in applying the right mix of technology and strategy to solve customer problems. We are committed to providing solutions that delight our customers. For this, we hire exceptional talent who can focus on what matters, and help clients meet their needs. We also believe in walking the talk, and only make promises that we can keep. Integrity is Feuji's badge of honor and is something we expect from every Feujian.

# Where employees are happy, every day

Did you know that Feuji has a "Chief Happiness Officer"? That is how important the happiness of our employees is to us. We offer work-life balance and flexibility to all our employees. Feuji is an equal opportunity employer. We offer a progressive work environment, which is full of energy, enthusiasm, and excitement.

Our fun and friendly work culture and employee recognition programs create happy employees who perform at impressive levels. We want to make sure our employees are spending time with family, celebrating their successes, and getting enough rest. We respect the personal time of our teams and encourage switching off on weekends.

# A place where passion meets growth

Feuji's open work culture gives you the opportunities to gain experience professionally and personally. We give you the opportunity to up-skill as well as cross-skill yourself by exploring various domains. Our employees get exposure to the latest technologies and challenging projects which hone their knowledge, competence, expertise, and abilities. And in the process, together, we create remarkable customer experiences that generate delight.

# Where simple is the new smart

Unlike others, we invest discipline and thought into making things simple and focusing on what really matters. Keeping it simple transcends through our work as well as our organizational structure. As a flat organization, our employees have easier access to the leadership. Our leaders value humility and support employees as they explore and grow, providing mentorship, tangible professional support, and emotional support.

# Celebrating inclusion and diversity

We make a conscious effort to ensure a respectful and productive workplace. To achieve that, we strive toward building an inclusive environment for all employees. We ensure that every employee feels respected, at ease, and safe in their work environments. We embrace a wide spectrum of individuals' distinctive characteristics and attributions like ethnicity, gender, age, caste, culture, and disability. By inculcating a culture of diversity, we give an opportunity to our employees to value individual differences and learn from different perspectives to achieve success.

# An organization with a sense of purpose

We take our responsibility to our communities seriously. In that spirit, Feuji adopted an entire village in India and made it one of India's first Smart villages. One of the core values of Feuji is to "pay it forward."

This means that we are socially responsible, grounded, and we focus on giving back to the community, and the planet. We commit considerable time, equity and profits towards community improvement, sustainable development, and thereby, help make the world a better place to live.

#### **Our Core Values**

From the time of its inception, Feuji has had five core values that drove it to become a multimillion-dollar firm. These are the core values we adhere to:



#### Wow the customer

We create and ensure customer delight by delivering excellence and through our competence—the primary purpose and focus of our business.



# Simpler is better

We invest discipline and thought into making things simple and focusing on what really matters.



#### Walk the talk

We only make promises that we can keep and conduct business with integrity and establish relationships through credibility and absorbing feedback.



# **Spread the cheer**

We believe that creative freedom, having fun and celebrating success are ingredients for outstanding results.



# Pay it forward

We are socially responsible, deeply value humility, and giving back to the community is an important part of our journey.